



Success Story: Ehrhardt Pharmacy

In 2013, Donna Avant decided to open an independent pharmacy in her small town of Ehrhardt, South Carolina, after spending many years working for a chain pharmacy. Her rural community was 12 miles away from the nearest doctor, and the closest emergency room was a 30-minute drive. She knew this underserved area needed a healthcare resource right next door and she was proud to be the one to fill the gap.

Opportunity

From the beginning, Ehrhardt Pharmacy excelled at delivering personal, hands-on patient care beyond simply filling prescriptions and selling wellness products. Donna was focused on providing her community with the help they needed most, like counseling on hypertension and diabetes prevention, and a volunteer-led reading program for children. However, after working all day in the pharmacy, Donna struggled to find the time to analyze the performance of her business.

“There just isn’t much time left at the end of the day to sit down and start thinking about the business aspect of it. I needed help pinpointing different areas and picking out where we really needed to concentrate our attention.”

Donna Avant, Ehrhardt Pharmacy

Solution

Donna enrolled in the *Good Neighbor Pharmacy* Business Coaching program in 2017 to help identify the areas of her business where the most effective improvements could be made. Her coach began meeting with her on a regular basis to go over reports and discuss the top two or three items she should work on until their next meeting. By breaking down the business into more manageable pieces, Donna could narrow her focus and make significant progress. One area of focus was labor and productivity. After reviewing the pharmacy’s prescription volume and patient counts throughout the day, Donna’s coach identified a major opportunity in the pharmacy’s hours of operation.



Ehrhardt Pharmacy

Ehrhardt Pharmacy **Ehrhardt, South Carolina**

Opportunity

Ehrhardt Pharmacy could enhance their bottom line by better understanding where they needed improvement and focusing on a few items at a time.

Solution

Owner Donna Avant enlisted the help of a *Good Neighbor Pharmacy* business coach to take a closer look at her pharmacy. After reviewing prescription volumes and patient counts, they identified a major opportunity in the pharmacy’s hours of operation.

Outcome

By modifying their Saturday hours, Ehrhardt Pharmacy decreased their payroll expenses by \$68,620 in one year, with no impact on the patient experience.

“You could twiddle your thumbs for hours looking for things, but our business coach takes her report and her knowledge and pulls it all together so quickly. For example, she suggested we could save money by cutting our hours on Saturday, so we did that and it saved us a tremendous amount on payroll. It surprised me how big of a difference just a few hours made, and it freed us up to devote more time to other tasks.”

Donna Avant, Ehrhardt Pharmacy

Outcome

Donna and her business coach discovered that most of Ehrhardt Pharmacy's Saturday foot traffic came in the morning. Changing their closing time from 6:00 pm to 2:00 pm would have minimal impact on both the patient community and the number of transactions being made that day. The impact on the business's bottom line, on the other hand, would be much greater. Ehrhardt Pharmacy saved \$68,620 on payroll expenses in one year by implementing this simple change. The additional cash flow allowed Donna to reinvest in her staff and provide health insurance to her full-time employees.

“I've been able to invest back into my associates by providing them with health insurance. They have taken more ownership and more pride in their work, and you can see it in the way they treat our patients.”

Donna Avant, Ehrhardt Pharmacy

Donna continues to work with her business coach on an ongoing basis as her business grows, optimizing her pharmacy operations one step at a time.



\$68,620
IN SAVINGS YEAR OVER YEAR



4 MORE HOURS A WEEK
TO DEVOTE TO THE BUSINESS



“My business coach truly cares about my bottom line. I know she's going to make my pharmacy the best it can be, and it's so reassuring to have someone out there who really cares about helping me do better.”

Donna Avant, Ehrhardt Pharmacy

To learn more about becoming a member of *Good Neighbor Pharmacy*, contact gnp@amerisourcebergen.com or visit WeAreGNP.com.