# Building an MTM Program at your Pharmacy

(OutcomesMTM Overview)







### Today's Speakers





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## MTM in 2017

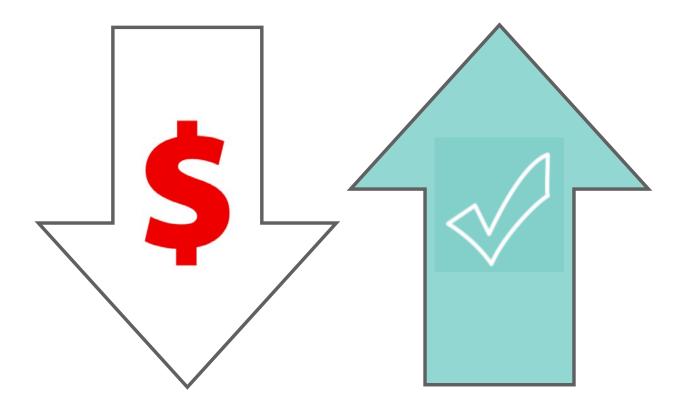




## How is healthcare changing?



 Unsustainable growth in healthcare costs has led to a tremendous pressure to lower costs and is leading to a major focus on VALUE





## THE NEED FOR MTM IS GROWING

SINCE 2002 THERE HAS BEEN A 15% INCREASE IN THE NUMBER OF 55-64-YEAR-OLDS TAKING FIVE OR MORE MEDICATIONS.



Americans are expected to be living with a chronic condition.

#### 81 million

will have multiple chronic illnesses.1

50% of patients walk out

of appointments not understanding what they were told by their physician.<sup>1</sup>



Patients actively participate in their own clinical decision-making <10% of the time.

THE COST BURDEN OF CHRONIC ILLNESS— CURRENTLY 78% OF TOTAL HEALTH SPENDING—WILL INCREASE MARKEDLY BY 2023 TO AN ESTIMATED

\$4.2 TRILLION.

90% of adults over the age of 65 years take at least one prescription drug.

<sup>3</sup> National Center for Health Statistics. Health, United Sta tes, 2012: With Special Feature on Emergency Care. http://www.cdc.gov/nchs/data/hus/hus/12.pdf. Accessed Apr. 8, 2016.



<sup>1</sup> Bodenheimer, Thomas, Ellen Chen and Heather D. Bennett. Confronting The Growing Burden Of Chronic Disease: Can The U.S. Health Care Workforce Do The Job? http://content.healthaffairs.org/content/28/1/64.full. Accessed Apr. 6, 2016

<sup>2</sup> Bodenheimer, Thomas. A 63-Year-Old Man With Multiple Cardiovascular Risk Factors and Poor Adherence to Treatment Plans. http://personcentredcare.health.org.uk/sites/default/files/ resources/bodenheimer\_clinicalcrossroadsjama.pdf. Accessed Apr. 8, 2016.

## **CMS Star Ratings**



- Annual ratings of Medicare plans (1 5 stars)
- Two-year lag between "year of service" and reporting year for PQA measures in Star Ratings (e.g., 2015 drug claims for 2017 Ratings)
- Part D Star Ratings
  - Medication safety or MTM
    - >CMR Completion Rate
  - Medication adherence
    - > Non-insulin diabetes medications
    - > Cholesterol medication (statins)
    - > Blood pressure (renin-angiotensin system antagonists)

PrescriptionDrugCovGenIn/Downloads/

2017 Technical Notes preview 1 2016 08 03.pdf.

- Part C Star Ratings
  - > Medication Reconciliation



## MTM Program Completion Rate for CMRs



- Measures percentage of members who meet eligibility criteria and received a CMR
- 2017 Star Ratings are based on 2015 measurement period

#### 2017 Star thresholds

Type	1 Star	2 Star	3 Star	4 Star	5 Star	2016 Nat'l Avg
MA-PD	< 33.2%	33.2-47.8%	47.8-58.1%	58.1-76.8%	≥ 76.8%	30.9%
PDP	< 12.6%	12.6-20.3%	20.3%-33.9%	33.9-51.6%	≥ 51.6%	15.4%

2017 Technical Notes preview 1 2016 08 03.pdf.



## MTM and Star Ratings



- Who gets Star Ratings?
  - Medicare plans

- How do you impact them?
  - Directly by providing MTM services
    - >Adherence to treatments for diabetes, cholesterol and hypertension
    - >CMRs



PrescriptionDrugCovGenIn/Downloads/

2017 Technical Notes preview 1 2016 08 03.pdf.



- Identify and implement innovative strategies to:
  - Optimize medication use
  - Improve care coordination
  - Strengthen system linkages
  - Include local networks of local pharmacies and prescribers in MTM
  - Capture Medicare A&B savings





- Duration: 5 years
- 6 PDP plans in five Medicare regions:
  - -Region 7—Virginia
  - -Region 11—Florida
  - -Region 21—Louisiana
  - -Region 25—Iowa, Minnesota, Montana, Nebraska, North Dakota, South Dakota, Wyoming
  - -Region 28—Arizona





- Increased opportunities for pharmacies
  - New ways to impact care!
- Show value of community pharmacy MTM
  - Results closely watched by CMS, payers and healthcare industry players
- Chance to test innovative services





- Comprehensive Medication Review (CMR)
  - New Standard Patient Takeaway
- Medication Reconciliation (MedRec)
- Medication Assessment for Volatile Medication
- OTC Therapy (Aspirin)
- Adherence Monitoring



# Getting Started with OutcomesMTM





### Create an Account





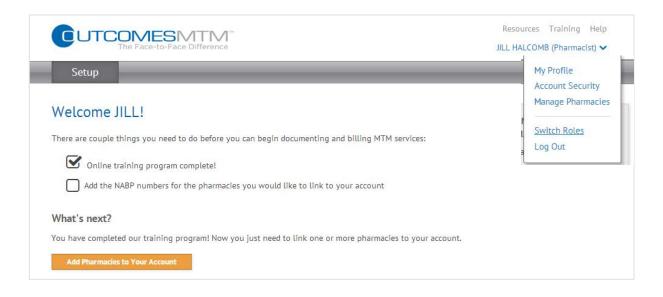
Already have an account? LOG IN

A little person	nal info so we can serve you better
All individuals participatin	ng in the OutcomesMTM program are required to create their own account. onal information when creating your profile below.
Full name	
First name	MI
Last name	
	p me choose student Pharmacist/Intern)
Technician (or S	
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■ Technician (or S ■ Client ■ Pharmacy Admir Employee ID numb	student Pharmacist/Intern) nistrator



## Complete the training, Add your pharmacy





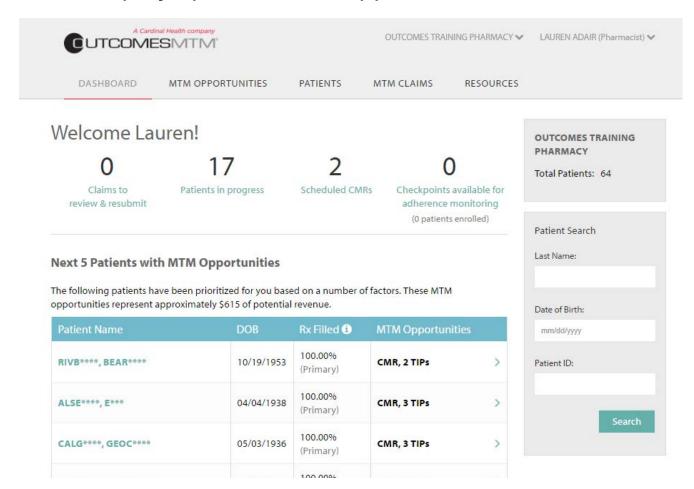
9999990 - OUTCOMES TRAINING PHARMACY		Your request has been submitted!
Remove  NABP Number:	Add Pharmacy	It can take up to 5 business days for OutcomesMTM to review and approve you request (in cases where chain administrate approval is required, it may take longer).



#### **OutcomesMTM Platform**



Platform displays patients and opportunities





## MTM Workflow in Your Pharmacy





## Key Elements of MTM Workflow



- Identifying eligible patients & their opportunities
- Talking with patients
- Managing communication & follow-ups
- Documenting claims



## Things to Consider



- What works for your pharmacy?
  - How can you leverage tools and systems?
  - Who is the right person for different tasks?
- Get creative!
  - Ask all staff members to share their ideas
  - Challenge each other to find solutions
  - Give ownership of certain responsibilities



## MTM Workflow Assignments





#### CLERK/TECHNICIAN 1

FOCUS: Scheduling CMRs and alerting pharmacist to opportunities

#### DAILY TASKS

- > Monitors Outcomes MTM dashboard for new MTM opportunities
- > Provides list of CMRs scheduled today to pharmacist
- > CMR reminders
  - Creates reminder call list for tomorrow's CMRs
  - Begins reminder calls to patients
- > Prepares new MTM opportunities for pharmacist
  - Schedules new CMRs
  - Alert staff to the patients with a TIP for the pharmacist to address



#### TECHNICIAN 2

FOCUS: Documentation

#### DAILY TASKS

- > Monitors OutcomesMTM Dashboard for Review & Resubmit claims. Patients in Progress and Scheduled CMRs
- > In-progress work
  - Follows up on prescriber recommendations
  - Follows up with patients
- > Pre-work for Scheduled CMRs
  - Updates Medication Profiles
  - Prints CMR worksheets
- > MTM service documentation based on RPh notes
  - Print & mail Patient Takeaways
  - Start claims for services awaiting patient or prescriber response
  - Document claims for completed services
  - Create and send prescriber communications



## MTM Workflow Assignments









#### PHARMACIST

FOCUS: Completing MTM services

#### **DAILY TASKS**

- > CMR pre-work
  - Reviews TIPs and medication list for potential drug therapy problems
  - Fills out CMR worksheet and creates discussion points for the CMR
- > Completes CMRs
  - Passes notes to technician for documentation and follow up
- > Acts on TIPs
  - Reviews TIP to determine what action is required
  - Talks with the patient and/or recommends a change to the prescriber, if needed
  - Passes notes to technician for documentation
- > Reviews claims documented by the technician for accuracy



## **Workflow Suggestions**



- Morning
  - Review work in progress
  - Evaluate new tasks
  - Make a plan for the day
- Midday
  - Prepare for upcoming MTM services
  - Document claims as resolutions are found
- Evening
  - Send communications
  - Finish documentation for the day's work



## **Morning Checklist**



MORNING
 Take a few minutes to review work already in progress in order to plan follow-up with prescribers or patients, complete documentation for MTM services

that were resolved and identify the next MTM opportunities to address.				
	Log into the OutcomesMTM platform to review the Dashboard.	T		
	Address any Claims to Review & Resubmit	T		
	Review Patients in Progress  > Did you receive prescriber responses that you can document?  > Does the pharmacist need to follow up with a patient today?  > Is it time for another contact attempt for prescriber or patient?	T		
	Look for Scheduled CMRs  > Provide reminder calls to patients with appointments in the next 24-48 hours	T		
	Look for Checkpoints Available for Adherence Monitoring  > Is it time to complete a quarterly checkpoint?  > Review the Adherence Monitoring queue for any patients who may benefit from extra attention	T		
	Start new MTM Opportunities (Next 5 patients)  > Contact Needs CMR patients to set a time for them to talk with the pharmacist  > Add CMR appointments to each Patient Profile in the OutcomesMTM platform  Tips: Schedule the CMR when the patient is due to pick up a refill  > Inform the pharmacist of TIPs to address today (create a list, add reminder notes in patient bags, etc.)  Tip: Protect PHI. Do not print patient lists or TIPs as they contain sensitive information.	T		

## Midday Checklist



	1272		02000
2	M	IDD	AY

Throughout the day, prepare for upcoming appointments and document claims as MTM services are started or completed.

Prepare for upcoming CMRs

> Update Medication Profiles with directions, prescriber names, etc.

Tip: Call the patient to verify current medications, including samples, cash pay and over-the-counter products

> Print CMR worksheet and enter in patient information (store securely if PHI is included!)

Complete documentation for any pending claims resolved today

Pharmacist can deliver CMRs or discuss TIPs with patients

Tip: Schedule CMRs during overlap, so the pharmacist can step away from the counter

## **Evening Checklist**



3>	<b>EVENING</b> Wrap up documentation for today's work and send out any remaining patient or prescriber communications.				
	☐ Document CMRs and any other completed MTM services in the OutcomesMTM platform	T			
	Print and mail any Patient Takeaways	T			
	Create and send prescriber recommendations  Tip: Use the Create Prescriber Fax tool in the OutcomesMTM platform	T			





#### **CMR** Refresh



- By definition, a comprehensive medication review (CMR) should be:
  - Interactive & real-time
    - >Involve the patient in the discussion with open-ended questions
    - >Talk with the patient, not at him/her
- Comprehensive
  - Review all prescriptions and non-prescription products for the whole picture

#### **CMR** Refresh



- The point of a CMR is to:
  - Identify and address problems or concerns before the patient ends up in unnecessary doctor visits, ER visits or hospitalizations
  - Empower patients to actively manage their medications and health conditions
    - >Improve patients' knowledge of their regimen
    - >Current Patient Medication List





<b>1</b> )	BEFORE YOUR PATIENT ARRIVES (PRE-WORK):
	*For CMRs delivered by phone, prior authorization may be required. If applicable, obtain the PA code PRIOR to beginning the CMR.

Within the OutcomesMTM platform, use sig codes to update directions in the patient's Medication Profile based on your dispensing software and the Rx History tab	
Review the patient's medication list for potential drug therapy problems  > Are there administration concerns? (inhalers, injections, etc.)  > Interactions? High risk medications? Common side effects?  > Cost-savings opportunities?	approx 10 min
Review any TIPs on the To Do tab	
Note your concerns and questions to serve as talking points for the review	



#### 2 > WHILE COMPLETING THE REVIEW WITH YOUR PATIENT (CMR DELIVERY):

Welcome the patient and summarize what to expect from the review	
Review each medication (even if you don't fill that medication at your pharmacy) > Purpose, directions and administration > Side effects/other concerns	
Address questions and concerns, both yours and the patient's (your notes from pre-work)  > Disease state-related questions  > Adherence barriers or administration  > Potential drug therapy problems	approx 20 min
Summarize the discussion and thank the patient  > Highlight important points and restate actions and steps to resolve identified concerns  > Remind him/her you will provide a medication list and action plan in follow up  > Confirm address and phone number for the Patient Takeaway	



AFTER YOUR PATIENT LEAVES (DOCUMENTATION):

Update the patient's Medication Profile in the OutcomesMTM platform	T	
Complete the CMR & Action Plan tab to submit your MTM claim  > Use patient friendly language  > Be specific in the problem and the patient's action for the Medication Action Plan (MAP)	T	approx 10 min
Start claims for the TIPs and/or additional interventions addressed (as available for the patient)	T	10111111
Have the pharmacist review all information, print and deliver the Patient Takeaway	T	

## **Engage Your Staff**





#### Motivate & Incentivize the Team!



#### Help your staff understand the value of MTM

- "CMRs help us understand what the patient is taking and how they take it, so we can identify problems early and make sure the medications are achieving the outcomes the patient wants. Having the complete picture, including OTCs and medications the patient gets elsewhere helps us guide the patient."
- "TIPs use data as another way to identify potential issues or opportunities for cost savings for our patients, so we can provide the best care."
- "MTM services use our clinical skills to better serve our customers while adding another area of revenue for our pharmacy."

#### Motivate & Incentivize the Team!



- Foster friendly competition with contests or goals specific to MTM
  - Technician Involvement Month September
  - -Who can schedule at X CMRs this week?
  - Create a sense of ownership
- Acknowledge staff contributions
  - -A "wall of fame"
  - Internal communications/newsletters, if applicable
  - Share examples with OutcomesMTM for social media and newsletters in Technician Involvement Month



## Next Steps



- Have each staff member create his/her profile or make sure he/ she can log in
- Review resources available on the platform with your team
  - Guides, worksheets, etc.
  - Webinars
- Assign tasks based on skills/strengths
  - Great rapport with patients? Schedule CMRs!
  - Excellent organization? Manage follow-ups!
- Set an MTM goal and make it visible
  - Pharmacy goal: Complete \_\_\_ CMRs per week
  - Technician goal: Schedule CMRs per week



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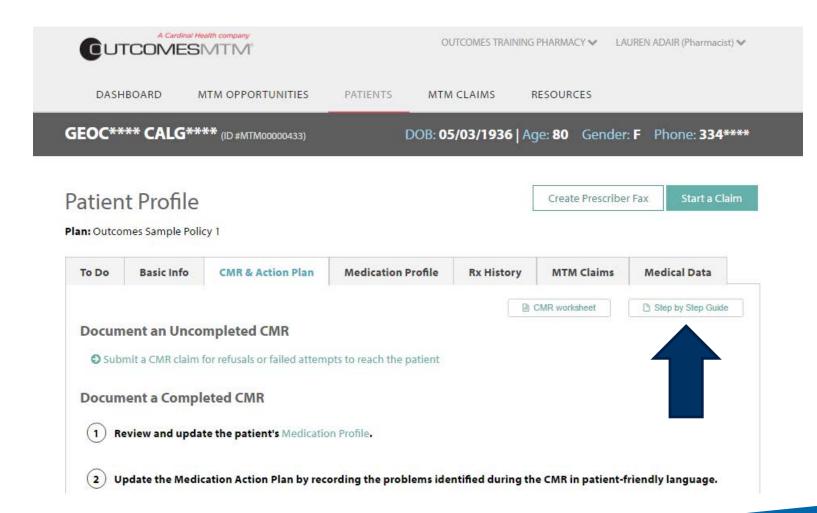
## OutcomesMTM Resources





### Help with CMRs

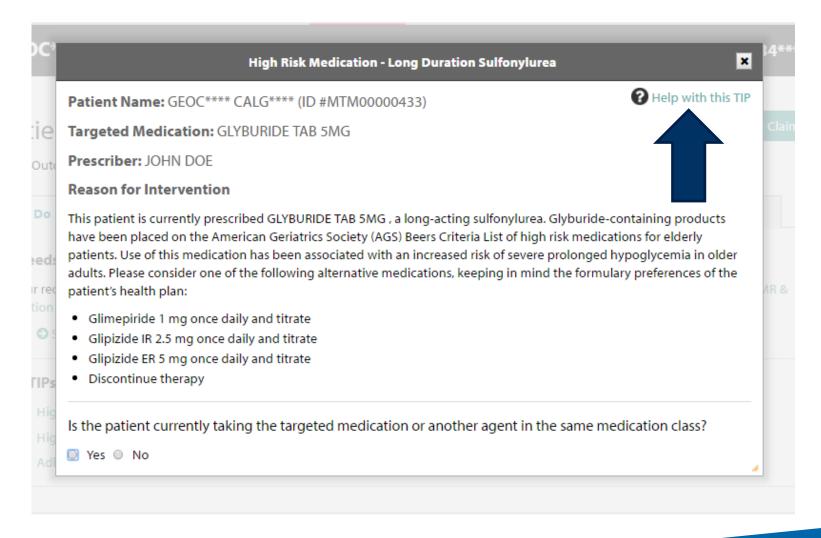






### Help with TIPs







#### Resources





OUTCOMES TRAINING PHARMACY >

LAUREN ADAIR (Pharmacist) >

DASHBOARD

MTM OPPORTUNITIES

PATIENTS MTM CLAIMS RESOURCES

#### Resources

#### **GUIDELINES & INSTRUCTIONS**

- Policy & Procedure Guide
- Best practices for Star Rating-related MTM
- OutcomesMTM for Pharmacy Technicians
- CMR Workflow
- MTM Workflow
- Adherence Monitoring Program
- MedSync Overview
- MedSync Advantage Tool Guide
- MedSync Manual Documentation
- CMRs for Long Term Care

#### **WORKSHEETS & FORMS**

- CMR worksheet
- P DRAW tool
- Encounter worksheet
- MedSync worksheet

#### FAQS

- Payable Services FAQ
- MedSync FAQ

#### **QUALITY ASSURANCE ZONE**

- 2 QA Zone Quick Reference Guide
- A Zone Overview

#### **TEMPLATES**

- Letter to prescribers offering MTM services
- Patient Takeaway Template (Chinese)

#### TRAINING

- OutcomesMTM Training & Quiz
- More on MTM Webinar video links

#### Connect<sup>™</sup> System Support & Requirements

> Browser Support: Internet Explorer 9.0 or higher, most current version of

#### Something not working? Try this first!

Try performing the following steps and see if it solves any problems you may be having. If not, please give us a call, we're happy to help!



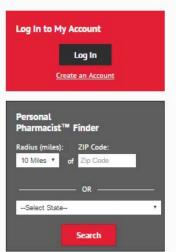


PHARMACY

HEALTH PLANS

FACE-TO-FACE DIFFERENCE





#### 2016 MTM Trends Report

Review new developments impacting payers and providers.

#### Essential to Care™

For those on the front lines of healthcare, we are honored to be your wings



#### News

05.06.2016

UCare Offers Medication Therapy Management Program with OutcomesMTM®

03.29.20

OutcomesMTM® Adds New Integration Partner

02.04.2016

The Kroger Co., Giant Eagle, Marc's and 52 MTM Centers Recognized as Top Performers

#### OutcomesMTM

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## Questions?





#### Thank You



- Please complete our survey: https://www.surveymonkey.com/r/outcomesmtm32217
- Goodneighborpharmacyevents.com
- ThoughtSpot 2017
  - July 19-22
  - Mandalay Bay Resort & Casino, Las Vegas, NV
  - Thoughtspot2017.com





Where knowledge, reach and partnership shape healthcare delivery.